

## BOARD OF MANAGEMENT – MULTAN INDUSTRIAL ESTATE

### “Motivation Of Employees”

Employee motivation is a critical aspect at the workplace which leads to the performance of the department and even the company. Motivating your employees needs to be a regular routine. There are several reasons why employee motivation is important. Mainly because it allows management to meet the company's goals. Without a motivated workplace, companies could be placed in a very risky position.

Employee motivation is highly important for every company due to the benefits that it brings to the company. Benefits of motivation include: Increase in employee's commitment, Satisfaction, Development and Efficiency.

Here are three immediate actionable tips to increase employee motivation in your workplace.

- ✓ **Improve communication**
- ✓ **Value individual contributions**
- ✓ **Positive workplace environment**

A positive workplace is the basic element that will get your company to the top. We understand that it may be time consuming and difficult to encourage employee motivation at the workplace.

However, in order to achieve a high level of employee productivity, management needs to encourage a positive workplace environment.

Ensure that your employees feel that their work and efforts is an important contribution to the company's success. Remember to always keep an 'open-door' policy and have an approachable management team.

**Nouman Ahmad**  
**Admin Officer BOM-MIE**

**“Pakistan Defence Day” 6 Sept 2020 Greetings to all  
BOM/MIE Residents**

### Welcome to New Office Staff

Mr. Shahid Waqar –  
Joined BOM/MIE as  
Senior Assistant Manager  
BCD

Mr. Abdul Wahab –  
Joined BOM/MIE as an  
Electrical Engineer

### Precautionary Measures Covid -19

#### **BOM/MIE cares for Workers & Make sure In all Phase 1 & 2 Industries for**

- Use of Sanitizers machine at main entrance
- Use Temperature machine at main entrance
- Use of Hand Sanitizers
- Use of Mask for every staff
- Wash your hand for 20 second multiple times in a day
- Avoid Hand Shaking with each other
- Follow Social Distancing in working areas
- Avoid social gathering